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     JOYCE CHEN, INC.
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                SUPERIOR COURT OF THE STATE OF CALIFORNIA
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                 IN AND FOR THE COUNTY OF SAN FRANCISCO
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                      UNLIMITED CIVIL JURSIDICTION
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     MICHAEL DIPIRRO,
                                           No. CGC-02-407399
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               Plaintiff,
                                           CONSENT JUDGMENT
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               v.
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     JOYCE CHEN, INC.; and DOES 1
     through 150,
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               Defendants.
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          This Consent Judgment ("Agreement" or "Consent Judgment")
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     is entered into by and between Michael DiPirro and Joyce Chen,
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     Inc. (hereinafter "JOYCE CHEN"), a Massachusetts corporation,
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     as of November 22, 2002 (the "Effective Date"). The parties
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agree to the following terms and conditions:

WHEREAS:

- A. Michael DiPirro is an individual residing in San Francisco, California, who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer and industrial products;
- B. DiPirro alleges that JOYCE CHEN is a company that apparently manufactures, distributes and/or sells certain Brass Strainers and Skimmers that contain lead or lead compounds, a substance known to the State of California to cause cancer and birth defects (or other reproductive harm);
- C. A list of such JOYCE CHEN products that DiPirro alleges contain lead (or lead compounds) (the "Listed Chemical"), which are sold or offered for sale in California and which are covered by this Agreement, is provided in Exhibit A (all such JOYCE CHEN products to be collectively referred to hereinafter as the "Products");
- D. On December 28, 2001, Michael DiPirro first served JOYCE CHEN and other public enforcement agencies with a document entitled "60-Day Notice of Violation" that provided JOYCE CHEN, and such public enforcers, with notice that JOYCE CHEN was allegedly in violation of Health & Safety Code \$25249.6 for failing to warn purchasers that the Products sold in California expose users to the Listed Chemical; and
- E. On May 1, 2002, Michael DiPirro filed a complaint entitled Michael DiPirro v. Joyce Chen, Inc.; et al. in the San Francisco County Superior Court, naming JOYCE CHEN as a defendant and alleging violations of Business & CONSENT JUDGMENT v.01

Professions Code §17200 and §17500 as well as Health & Safety Code §25249.6 on behalf of individuals in California who allegedly have been exposed to the Listed Chemical, listed pursuant to Proposition 65, contained in certain products that JOYCE CHEN manufactures and distributes for sale.

F. Nothing in this Agreement shall be construed as an admission by JOYCE CHEN of any fact, finding, issue of law or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by JOYCE CHEN of any fact, finding, conclusion, issue of law or violation of law. However, this paragraph shall not diminish or otherwise affect the obligations, responsibilities, and duties of JOYCE CHEN under this Agreement.

NOW THEREFORE, MICHAEL DIPIRRO AND JOYCE CHEN AGREE AS FOLLOWS:

1.0 Product Warnings. (a) Subject to Paragraph
1.0(b) below, beginning as soon as reasonably practicable
after the Effective Date of this Agreement but no later than
December 15, 2002, JOYCE CHEN shall begin to revise its
product packaging to ensure that all of the Products bear the
following warning statement:

"WARNING:

The brass in this product contains Lead, a substance known to the State of California to cause cancer and birth defects (or other reproductive harm).

Use of this product is likely to contribute some levels of lead into food.

The warning stated above may be placed on: (1) a product label; (2) on the accompanying packaging as a sticker; or (3) on a store sign sufficiently near the Products' point of sale so that it is likely to be read by an ordinary individual under customary conditions of purchase for the Products. For purposes of this Consent Judgment, a warning sticker placed on product packaging that is not available to the consumer before purchase, or on product packaging that does not accompany the Products when purchased, is not reasonably calculated to transmit the requisite warning and, thus, may not be used to comply with this paragraph.

(b) Notwithstanding any other provision of this Agreement, no warning for exposure to lead shall or need be provided by JOYCE CHEN for any Product that: produces a test result of 0.100 ppm or less for lead (using graphite furnace AAS or flame AAS, at JOYCE CHEN's sole discretion) using, at JOYCE CHEN's sole discretion: (1) ASTM method C927-80 (Reapproved 1999); ASTM C738-94 (Reapproved 1999); or U.S. FDA Elemental Analysis Manual for Food and Related Products, Section 4.1 (January 2000).

1.1 Interim Health Safety Efforts

In an attempt to ensure that all Products already in the stream of commerce contain the requisite health hazard warnings at the point of sale, JOYCE CHEN agrees to send a letter within 30 days of the Effective Date, via certified mail, with a copy to counsel for plaintiff, to each of its California retail customers which it believes have sold any of

the Products over the past two years or may have any inventory of any Products within 30 days of the Effective Date, that explains such retailer's duty to provide toxic warnings for the Products and either: (a) includes a sufficient number of warning stickers (with warning language from Paragraph 1.0) and requires that they be placed on any and all Products still on the retailers' sales floors or in such retailers' inventory; or (b) requests that if they do not place the warning stickers, that such retail stores destroy any and all of such Product remaining on the retailers' sales floors.

2. Payment Pursuant To Health & Safety Code **§25249.7(b).** Pursuant to Health & Safety Code §25249.7(b), JOYCE CHEN shall pay a civil penalty of \$35,000 to be made in three payments: (1) \$10,000 within five (5) days of the Effective Date; (2) \$3,000 on January 15, 2003; and (3) \$22,000 on August 30, 2003. Mr. DiPirro agrees to waive the second payment, and JOYCE CHEN shall not be required to make the second payment, if JOYCE CHEN certifies by declaration of an officer or director to Mr. DiPirro, no later than January 10, 2003, that it has complied with the Interim Health Safety provisions set forth in paragraph 1.1. Mr. DiPirro agrees to waive all of the third payment, and JOYCE CHEN shall not be required to make the third payment, if JOYCE CHEN certifies by declaration of an officer or director to Mr. DiPirro, no later than August 15, 2003, that it has caused the Products to be designed or reformulated so that no warning (as required under Paragraph 1.0(b)) is necessary on any Product it shipped into

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California after December 30, 2002.

The penalty payment is to be made payable to "Sheffer & Chanler LLP In Trust For Michael DiPirro". If the Consent Judgment is not approved by the Court, DiPirro will return all funds, with interest thereon at the prevailing federal funds rate (currently set at 1.25% per annum), within five (5) calendar days of notice of the Court's decision. All penalty monies shall be apportioned by DiPirro in accordance with Health & Safety Code §25192, with 75% of these funds remitted to the State of California's Department of Toxic Substances Control.

acknowledge that DiPirro and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. JOYCE CHEN then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The parties then attempted to (and did) reach an accord on the compensation due to DiPirro and his counsel under the private attorney general doctrine codified at C.C.P. \$1021.5 for all work performed through the Effective Date of the Agreement.

Under the private attorney general doctrine codified at C.C.P. §1021.5, JOYCE CHEN shall reimburse DiPirro and his counsel for his fees and costs, incurred as a result of investigating, bringing this matter to JOYCE CHEN's attention,

litigating and negotiating a settlement in the public interest. JOYCE CHEN shall pay DiPirro and his counsel \$28,800 except as provided for in paragraph 3.1 to 3.6 below, for all attorneys' fees, expert and investigation fees, and litigation costs, within five (5) days from the Effective Date. Payment should be made payable to "Sheffer & Chanler LLP." If the Consent Judgment is not approved by the Court, DiPirro and Sheffer & Chanler LLP will return all funds, with interest thereon at the prevailing federal funds rate (currently set at 1.25% per annum), within five (5) calendar days of notice of the Court's decision.

3.1 Additional Fees and Costs in Seeking Judicial The parties acknowledge that, pursuant to recent interpretations of Health & Safety Code §25249.7, a noticed motion is required to obtain judicial approval of this Agreement. Accordingly, the parties agree to use their best efforts to file a Joint Motion to Approve the Agreement within a reasonable period of time after execution of this Agreement. As part of its best efforts commitment, JOYCE CHEN agrees to transmit to Plaintiff's counsel a draft of the moving papers for the court's approval of the Consent Judgment within fifteen calendar days of the Effective Date of this Agreement. It is understood that DiPirro may, in his sole discretion, file the Motion to Approve on his own. Pursuant to C.C.P. \$1021.5, JOYCE CHEN agrees to reimburse DiPirro and his counsel for their reasonable fees and costs incurred in seeking judicial approval of this Agreement and for efforts

related to fulfilling reporting requirements, to the extent described in paragraphs 3.2 through 3.6.

- 3.2 If no opposition to the motion to approve (nor objection to the terms of the agreement) is filed or otherwise transmitted by any third party, JOYCE CHEN agrees to reimburse DiPirro under Paragraph 3.1, for additional reasonable fees and costs actually incurred in an amount not to exceed \$4,800.
- any public enforcer, objects or otherwise comments to one or more provisions of this Agreement, JOYCE CHEN agrees to use its best efforts, comporting with a reasonable interpretation of existing law, to support each of the terms of the Agreement, as well as to seek judicial approval of this Agreement.
- opposition is transmitted or filed by any third party, JOYCE CHEN agrees to reimburse DiPirro under Paragraph 3.1, in addition to any reasonable fees and costs due under Paragraph 3.2, for his additional reasonable attorneys' fees and costs actually incurred in securing approval of this Consent Judgment in an amount not to exceed \$3,000.
- 3.5 In the event that defending this Agreement from such objection or opposition from any third party requires a declaration from an expert, then JOYCE CHEN agrees to reimburse DiPirro, in addition to any attorney's fees and costs under Paragraph 3.2 or 3.4, for such expert's reasonable fees and costs in an amount not to exceed \$2,000.

3.6 JOYCE CHEN's payment of DiPirro's legal fees 1 2 and costs pursuant to Paragraphs 3.1-3.5 shall be due within 3 ten (10) calendar days after receipt of a billing statement from DiPirro ("Additional Fee Claim"). Payment of the 4 Additional Fee Claim shall be made payable to the "Sheffer & 5 6 Chanler LLP." JOYCE CHEN has the right to object to DiPirro's reimbursement request and, in its sole discretion, may submit 7 8 the resolution of this issue to an arbitrator to be mutually selected or failing to reasonably agree on the selection of 9 10 such arbitrator then to the American Arbitration Association (AAA) in New York or San Francisco to determine the 11 12 reasonableness of the additional fees and costs sought. 13 CHEN must file the arbitration claim, if at all, on this issue of reimbursement for the Additional Fee Claim with the 14 15 arbitrator or the AAA administrative officer and serve the 16 claim on DiPirro within ten (10) calendar days following 17 DiPirro's service of the Additional Fee Claim on JOYCE CHEN or 18 ten (10) calendar days from the parties failure to mutually 19 select an arbitrator but no later than thirty (30) days from service of the Additional Fee Claim. If JOYCE CHEN does not 20 21 file an arbitration notice with AAA in a timely manner, JOYCE 22 CHEN's right to arbitrate this matter is waived. DiPirro may 23 then file a motion, pursuant to C.C.P. §1021.5, with the Court seeking his (and his attorneys') fees and costs incurred as 24 set forth in this paragraph. 25

4. Michael DiPirro's Release of JOYCE CHEN.

Michael DiPirro, by this Agreement, on behalf of himself, his

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agents, representatives, attorneys, heirs, executors, administrators, successors and assigns, and in the interest of the general public, waives all rights to institute or participate in, directly or indirectly, any form of legal action, and releases all claims, liabilities, obligations, losses, costs, expenses, fines, penalties, fees, and damages, restitution, injunction, and any other form of relief, whether legal or equitable, against JOYCE CHEN and its directors, officers, employees, agents, parents, subsidiaries, divisions, customers, successors and assigns, whether under Proposition 65 or the Business & Profession Code \$17200 or \$17500, inter alia, based on their alleged failure to warn about exposure to the Listed Chemical contained in any of the Products. Agreement is a full, final, and binding resolution between DiPirro, on behalf of himself and in the interest of the general public, and JOYCE CHEN (and the above named parties), of any violation of Proposition 65, Business & Professions Code §§17200 or 17500, inter alia, or any other claim that could have been asserted based on alleged failure to warn for exposure to lead in the Products or other facts alleged in the Notices and /or Complaint. The parties intend that compliance with this Agreement to resolve any issue now, in the past, or in the future concerning the Products' past and present, and future (up to the date of compliance established in Paragraph 1, above, and in the future so long as JOYCE CHEN complies with this Agreement) compliance with Proposition 65 as such compliance pertains to the Products at issue. In addition, DiPirro, on behalf of himself, his attorneys, his agents, his CONSENT JUDGMENT v.01

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heirs, his executors, his administrators and successors waives all rights to institute any form of legal action against JOYCE CHEN and its attorneys or representatives, for all actions or statements made by JOYCE CHEN or its attorneys or representatives, in the course of responding to alleged violations of Proposition 65 or Business & Profession Code \$17200 and \$17500 by JOYCE CHEN. Provided, however, that DiPirro shall remain free to institute any form of legal action to enforce the provisions of this Consent Judgment.

- CHEN, by this Agreement, waives all rights to institute any form of legal action against Michael DiPirro and his attorneys or representatives, for all actions or statements made by Michael DiPirro or his attorneys or representatives, in the course of seeking enforcement of Proposition 65 or Business & Profession Code \$17200 and \$17500 against JOYCE CHEN in this litigation. Provided, however, that JOYCE CHEN shall remain free to institute any form of legal action to enforce the provisions of this Consent Judgment.
- 6. Court Approval. If, for any reason, this
 Consent Judgment is not ultimately approved by the Court, this
 Agreement shall be deemed null and void.
- 7. JOYCE CHEN Sales Data. JOYCE CHEN understands that the sales data provided to counsel for DiPirro by JOYCE CHEN was a material factor upon which DiPirro has relied to determine the amount of payments made pursuant to Health & Safety Code \$25249.7(b) in this Agreement. To the best of

JOYCE CHEN's knowledge, the sales data provided is true and accurate. In the event that DiPirro discovers facts that demonstrate to a reasonable degree of certainty that the sales data is materially inaccurate, the parties shall meet in a 4 good faith attempt to resolve the matter within ten (10) days of JOYCE CHEN's receipt of notice from DiPirro of his intent to challenge the accuracy of the sales data. If this good 7 faith attempt fails to resolve DiPirro's concerns, DiPirro 8 shall have the right to re-institute an enforcement action 9 10 against JOYCE CHEN, for those additional Products, based upon any existing 60-Day Notices of violation served on JOYCE CHEN. 11 12 (Nothing herein, however, is intended to waive JOYCE CHEN's right to challenge any such Notices in the event DiPirro re-13 14 institutes an enforcement action.) In such case, all applicable statutes of limitation shall be deemed tolled for 15 the period between the date DiPirro filed the instant action 16 and the date DiPirro notifies JOYCE CHEN that he is re-17 instituting the action for the additional Products. Provided, 18 however, that such tolling period shall not exceed one year. 19 Provided, further, that JOYCE CHEN shall have no additional 20 liability, and DiPirro waives any claims that might otherwise 21 be asserted, from the Effective Date until the date that 22 DiPirro provides notice under this Paragraph 7, so long as 23 JOYCE CHEN has complied with the requirements of Paragraph 1.0 24 for all of the Products, including those numbers of Products 25 additionally discovered. 26

> Severability. In the event that any of the 8.

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provisions of	this A	greement	is hel	d by a	court	to be	
unenforceable	the va	alidity o	of the	enforce	eable p	provision	ıs
shall not be a	adverse:	ly affect	ted.				

- 9. Attorney's Fees. In the event that a dispute arises with respect to any provision(s) of this Agreement (including, but not limited to, disputes arising from payments to be made under this Agreement), reasonable attorneys' fees incurred from the resolution of such dispute shall be available to the prevailing party. This provision, however, shall not apply to the procedure set forth in Paragraphs 3.1 to 3.6 which are to be governed by the principles of CCP \$1021.5.
- 10. Governing Law. The terms of this Agreement shall be governed by the laws of the State of California.
- 11. Notices. All correspondence to Michael DiPirro shall be mailed to:

Gregory M. Sheffer, Esq. Sheffer & Chanler LLP 4400 Keller Ave., Suite 200 Oakland, CA 94605 Tel:(510) 577-0747

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All correspondence to JOYCE CHEN shall be

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Ann G. Grimaldi, Esq. McKENNA LONG & ALDRIDGE, LLP One Market Plaza, Steuart Tower San Francisco, CA 94105

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Tel: (415) 267-4000

25 With copy to:

mailed to:

Keith Ohmart, President Joyce Chen, Inc. 6 Fortune Drive Billerica, MA 01821

AGREED TO:

AGREED TO:

12. Compliance With Reporting Requirements (Health & Safety Code §25249.7(f)). The parties acknowledge that the reporting provisions of Health & Safety Code § 25249.7(f) apply to this Consent Judgment. Counsel for DiPirro shall comply with that Paragraph by submitting the required reporting form to, and serving a copy of this Consent Judgment on, the California Attorney General's Office when noticing the Motion to Approve hearing, if one is required by law.

Judgment. Nothing herein is intended to waive any party's right to seek modification of this Consent Judgment. Any such modification must be submitted to the court for approval either by stipulation between the parties or by noticed motion, and no such modification shall have any effect unless entered by the court pursuant to such stipulation or noticed motion.

- 14. Counterparts and Facsimile. This Agreement may be executed in counterparts and facsimile, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.
- 15. Authorization. The undersigned are authorized to execute this Agreement on behalf of their respective parties and have read, understood and agree to all of the terms and conditions of this Agreement.

11/21/02 THU 13:45 FAX

1.	DATE: 11/2/02	DATE:
2	M - M	
3	Michael DiPirro	JOYCE CHEN PRODUCTS, INC.
4	PLAINTIFF	(Sued as JOYCE CHEN, INC.) DEFENDANT
5 .		
б	APPROVED AS TO FORM:	APPROVED AS TO FORM:
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8	DATE: 11/21/02	DATE:
9	44	
10	Gregory M. Shefter Attorneys for Plaintiff	Ann G. Grimaldi Attorneys for Defendant
11	MICHAEL DIPIRRO	JOYCE CHEN PRODUCTS, INC. (Sued as JOYCE CHEN, INC.)
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1 2	DATE:	DATE. 20 November 2002
3 4	Michael DiPirro PLAINTIPP	JOYCE CHEN PRODUCTS, INC. (Sued as JOYCE CHEN. INC.) DEFRNDANT
6 7 0	APPROVED AS TO FORM:	DATE: U 20 02
9	1	Arm D. Duniala:
10	Gregory M. Sheffer Attorneys for Plaintiff	Ann G. Grimaldi Attorneys for Defendant
11	MICHAEL DIPTRRO	JOYCR CHEN PRODUCTS, INC. (Sued as JOYCR CHEN, INC.)
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1					Exhibit	A
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